

RESPONSIBLE PURCHASING CHARTER

1. Purpose of the Charter

This Charter sets out Evea Agency's commitments with regard to responsible purchasing. It aims to embed the principles of sustainability, ethics, and social responsibility across all interactions with our suppliers and partners.

We are committed to adopting purchasing practices aligned with the principles of ISO 26000 and the United Nations Global Compact, ensuring ethical, transparent, and environmentally respectful business relations.

2. Evea Agency's Commitments

2.1. Environment and Ecological Transition

- Prioritize suppliers that offer eco-friendly products and services (e.g., environmental labels, ISO 14001 certification, EcoVadis ratings).
- Reduce the carbon footprint of our purchases by favoring short supply chains and local suppliers.
- Minimize waste generation and promote the use of recycled or reusable materials for our events and communication materials.
- Require sustainable management of natural resources (energy, water, paper).

2.2. Ethics and Human Rights

- Collaborate exclusively with partners who comply with International Labour Organization (ILO) conventions, especially regarding child labor, forced labor, and decent working conditions.
- Promote diversity, equal opportunities, and inclusion within our supply chain.
- Apply a zero-tolerance policy toward corruption, discrimination, and conflicts of interest.
- Ensure respect for confidentiality and intellectual property rights in all contractual relationships.

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2.3. Responsible Supplier Relations

- Guarantee fair business practices, including timely payments and a transparent, objective selection process for service providers.
- Foster long-term relationships based on trust and the joint development of responsible initiatives.
- Encourage suppliers to implement CSR practices and support them in their sustainability efforts.

3. Expected Commitments from Suppliers and Partners

We expect our suppliers and partners to uphold the same principles outlined in this Charter, specifically:

- Adopt responsible purchasing practices by integrating environmental and social considerations into their operations.
- Comply with all applicable laws and regulations relating to labor, safety, environmental protection, and anti-corruption.
- Undertake continuous improvement initiatives and provide evidence of compliance upon request.

Suppliers failing to meet these commitments may be subject to audits and, in cases of serious non-compliance, the suspension or termination of collaboration.

4. Monitoring and Continuous Improvement

Evea Agency will regularly monitor adherence to this Charter and actively encourage suppliers to progress toward greater social responsibility. Audits and evaluations may be conducted to verify compliance with the stated commitments.

We firmly believe that responsible purchasing is a key driver of our sustainable and ethical business development.

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